

# JORDAN D. NIELSEN

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227 KCTR

(Updated as of February 2022)

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## ACADEMIC POSITIONS

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**Assistant Professor of Management, Department of Management (2019 – present)**

Krannert School of Management, Purdue University

**Graduate Assistant and Instructor, Dept. of Management and Organizations (2014 – 2019)**

Henry B. Tippie College of Management, The University of Iowa

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## EDUCATION

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**Ph.D. Business Administration (2019)**

The University of Iowa, Tippie College of Business

Major: Organizational Behavior and Human Resource Management

**B.S. Economics (2014)**

Brigham Young University; College of Family, Home, and Social Sciences

*Cum Laude*

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## RESEARCH INTERESTS

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Meaningful and Purpose at Work | Employee Well-being | Leading Groups and Teams

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## REFEREED PUBLICATIONS (Google Scholar [profile](#))

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Schabram, K., **Nielsen, J.**, & Thompson, J. (2022). The dynamics of work orientation: An updated typology and agenda for the study of jobs, careers, and callings. *Academy of Management Annals*. Advance online publication. <https://doi.org/10.5465/annals.2021.0153>

\*The first two authors contributed equally to this manuscript

**Nielsen, J.**, Firth, B., & Crawford, E. (2022). For better *and* worse: How proactive personality alters the strain responses to challenge and hindrance stressors. *Organization Science*. Advance online publication. <https://doi.org/10.1287/orsc.2022.1587>

Liao, H., Su, R., Ptashnik, T., & **Nielsen, J.** (2022). Feeling good, doing good, and getting ahead: A meta-analytic investigation of the outcomes of prosocial motivation at work. *Psychological Bulletin*, 148(3-4), 158-198.

**Nielsen, J.** and Colbert, A (2022). It's Not Always Sunny in Relationally Rich Jobs: The Influence of Negative Beneficiary Contact. *Academy of Management Journal*, 65(6), 1894-1922.

- Seibert, S., **Nielsen, J.**, & Kraimer, M. (2021). Awakening the entrepreneur within: Entrepreneurial identity aspiration and the role of displacing work events. *Journal of Applied Psychology*, 106(8), 1224-1238.
- Bloom, M., Colbert, A., & **Nielsen, J.** (2021). Stories of calling: How called professionals construct narrative identities. *Administrative Science Quarterly*, 66(2), 298-338.
- Nielsen, J.**, Thompson, J., Wadsworth, L., & Vallett, J. (2020). The moderating role of calling in the work-family interface: Buffering and substitution effects on employee satisfaction. *Journal of Organizational Behavior*, 41(7), 622-637.
- Li, C., Kristof-Brown, A., & **Nielsen, J.** (2019). Fitting in a group: Theoretical development and validation of the Multidimensional Perceived Person-Group Fit scale. *Personnel Psychology*, 72(1), 139-171.
- Carter, K., Mead, B., Stewart, G., **Nielsen, J.**, and Solimeo, S. (2019). Reviewing work team design characteristics across industries: Combining meta-analysis and comprehensive synthesis. *Small Group Research*, 50(1), 138-188.

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## UNDER REVIEW

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- Nielsen, J.** & Gish, J. [Identity conflict among ex-entrepreneurs in traditional employment].  
\* 1<sup>st</sup> R&R, *Personnel Psychology*
- Nielsen, J.**, Colbert, A., Lynch, J., Ptashnik, T. [Leader criticism and leader well-being].  
\* Under 1<sup>st</sup> review, *Academy of Management Journal*.
- Nielsen, J.** and Colbert, A. [Affect and daily task significance].  
\* Under 1st review, *Journal of Business and Psychology*.

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## SELECTED WORKS IN PROGRESS

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- Nielsen, J., Sharma, K., Goering, D. [Barriers to prosocial impact].  
\*Writing, Target: *Academy of Management Journal*.
- Nielsen, J., Ji, S., Lynch, J., Stevenson-Street, J. [Invisible disabilities in the workplace].  
\* Idea generation, Target: *Journal of Applied Psychology*.
- Nielsen, J. & Shah, A. [Work orientation and social capital].  
\* Idea generation, Target: *Academy of Management Journal*.
- Nielsen, J., Colbert, A., Montanye, M. [Leader self-sacrifice].  
\* Data collection, Target: *Journal of Applied Psychology*.

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## AWARDS, GRANTS, FELLOWSHIPS

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| 2022    | Best Published Paper Award, Careers Division of the Academy of Management                                                                                                                                                                                                        |
| 2022    | Jay N. Ross Young Faculty Scholar Award<br>Krannert School of Management, Purdue University                                                                                                                                                                                      |
| 2022    | Distinguished Teaching – Undergraduate Core<br>Krannert School of Management, Purdue University                                                                                                                                                                                  |
| 2015    | AOM OB Division – “Outstanding Reviewer” Award                                                                                                                                                                                                                                   |
| 2015-18 | Research Assistant – <i>Faith and Flourishing at Work</i> grant funded by Templeton Foundation (\$2,446,717; Matt Bloom, principal investigator; Amy Colbert, co-investigator)                                                                                                   |
| 2018-   | Research Assistant – <i>Clinical and Translational Science Award</i> grant funded by the National Institutes of Health (\$21 million; part of a collaboration between the Institute for Clinical and Translational Science and Tippie College of Business, led by Greg Stewart). |
| 2015    | Graduate Fellowship, Management & Organizations Department                                                                                                                                                                                                                       |

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## CHAired CONFERENCE SESSIONS

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*Don't Forget about the Leader: Illuminating the Link between Leader Behaviors and Leader Well-being.* (2020). Chair and co-organizer for symposium sponsored by the OB and MOC divisions at the annual meeting of the Academy of Management (Virtual).

*With Many a Conflict, Many a Doubt: Conflicts and Inconsistencies* (2019). Chair for paper session sponsored by the MOC division at the annual meeting of the Academy of Management (Boston).

*Approach and Avoidance: The Dynamics of Agreeing to and Giving Help* (2018). Chair for paper session sponsored by the OB division at the annual meeting of the Academy of Management (Chicago).

*What does it all mean? Expanding our understanding of factors that shape the meaning of work* (2017). Chair and co-organizer for symposium sponsored by the OB, MOC, and CAR divisions at the annual meeting of the Academy of Management (Atlanta).

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## PRESENTATIONS

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**Nielsen, J.** (presenter), Ptashnik, T., Lynch, J., Colbert, A. (2022). *They don't like my leadership: The straining effect of leader identity threat and the exacerbating role of overidentification*. Presented at the Academy of Management Annual Meeting (Seattle).

**Nielsen, J.** (presenter), Sharma, K., Goering, D. (2022). *How and when thwarted prosocial impact undermines employee performance*. Presented at the May Meaning Meeting (Virtual).

- Nielsen, J.** (presenter), Ptashnik, T., Lynch, J., Colbert, A. (2022). *Examining the threatened manager: Leader identity threat, actual-ideal self-incongruence, and leader well-being*. Presented at the Western Academy of Management Annual Meeting (Big Island, Hawaii).
- Nielsen, J.** (presenter) & Gish, J. (2021). *Longing for the Good Ol' Days. Examining the Experience of ex-Entrepreneurs*. Presented at the Babson Center for Entrepreneurship Research Conference (Virtual).
- Nielsen, J.** (presenter), Schabram, K., and Thompson, J. (2021). *Putting the career back in calling research: A Reconceptualization of Work Orientations*. Presented at the May Meaning Meeting (Virtual).
- Nielsen, J.** (presenter), Ptashnik, T., Colbert, A., Lynch, J. (2020). *Examining the Threatened Manager: Effects of and Responses to Leader Identity Threat*. Presented at the Academy of Management Annual Meeting (Virtual).
- Nielsen, J.** (presenter) & Colbert, A. (2019). *It's Not Always Sunny in Relationally Rich Jobs: The Influence of Negative Beneficiary Contact*. Presented at the Academy of Management Annual Meeting (Boston).
- Nielsen, J.** (presenter) & Colbert, A. (2019). *It's Not Always Sunny in Relationally Rich Jobs: The Influence of Negative Beneficiary Contact*. Presented at the 9<sup>th</sup> Biennial Positive Organizational Scholarship Research Conference (Ann Arbor).
- Nielsen, J.** (presenter) & Firth, B. (2018). *Unconstrained by what? Proactive personality, the challenge-hindrane distinction, and the mediating role of perceived organizational support*. Presented at the Academy of Management Annual Meeting (Chicago).
- Nielsen, J.** (presenter) & Firth, B. (2018). *Making it happen, no matter what? Reactions of proactive people in the face of different work demands*. Presented at the Society of Industrial and Organizational Psychology Annual Meeting (Chicago).
- Nielsen, J.** (presenter) & Firth, B. (2018). *Built to last: Proactive personality, the challenge-hindrane stressor framework, and emotional exhaustion*. Presented at the Western Academy of Management Annual Meeting (Salt Lake City).
- Nielsen, J.** (presenter), Thompson, J., Wadsworth, L., Vallett, J. (2017). *Callings and work-family conflict: Calling as a buffer in the work-family interface*. Presented at the Academy of Management Annual Meeting (Atlanta).
- Nielsen, J.** (presenter) & Colbert, A. (2017). *The influence of affective shifts on perceptions of daily task significance*. Presented at the Positive Organizational Scholarship Research Conference (Ann Arbor).
- Li, C., Brown, A.K., & **Nielsen, J.** (2016). *Development and validation of a person-group fit scale*. Presented at the Academy of Management Annual Meeting (Anaheim).
- Goering, D., **Nielsen, J.**, Downes, P., & Seibert, S. (2016). *A meta-analytic test of servant leadership and employee strain and burnout*. Presented at the Academy of Management Annual Meeting (Anaheim).

Seibert, S., **Nielsen, J.**, Kraimer, M. (2016). *Awakening the entrepreneur within: The role of displacing work events and entrepreneurial identity aspiration*. Presented at the Academy of Management Annual Meeting (Anaheim).

**Nielsen, J.** (presenter), Thompson, J.A., Wadsworth, L.L., Vallett, J. (2015). *Calling and work-family balance: Is passion depleting or enriching?* Presented at the Academy of Management Annual Meeting (Vancouver).

**Nielsen, J.**, Thompson, J.A. (presenter), Wadsworth, L.L., & Vallett, J.D. (2014). *Calling and work-family balance*. Presented at the May Meaning Meeting (Minneapolis).

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## TEACHING EXPERIENCE

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| Instructor                                                                                    | Ratings (median) |
|-----------------------------------------------------------------------------------------------|------------------|
| Research in Human Resource Management (Fall 2022), <i>Purdue University</i>                   | 5/5              |
| <u>Introduction to Org. Behavior</u> (Spring 2022), <i>Purdue University</i>                  | 4.7/5            |
| <u>Introduction to Org. Behavior</u> (Spring 2021; COVID “hi-flex”), <i>Purdue University</i> | 4.6/5            |
| <u>Introduction to Org. Behavior</u> (Spring 2020), <i>Purdue University</i>                  | (N/A)            |
| <u>Strategic HR Management</u> (Summer 2018), <i>The University of Iowa</i>                   | 5.8/6            |
| <u>International Organizational Behavior</u> (Fall 2017), <i>The University of Iowa</i>       | 5.9/6            |

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## PROFESSIONAL MEMBERSHIP

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### Ad-hoc reviewer for:

- *Administrative Science Quarterly*
- *Academy of Management Journal*
- *Personnel Psychology*
- *Journal of Management*
- *Journal of Organizational Behavior*
- *Journal of Business Ethics*
- *Organizational Psychology Review*
- *Journal of Applied Social Psychology*
- *Career Development International*
- *Frontiers in Psychology*

### Academy of Management

- Reviewer for the annual meeting
- Member of the OB, HR, MOC, and CAR divisions

**Society of Industrial and Organizational Psychology**

- Reviewer for the annual meeting

**Western Academy of Management**

- Reviewer for the annual meeting